Center for the Education of Women  University of Michigan

programs

and events

leadership • work-life-family balance • workshops • STUDENT PARENTS • junior women faculty • WOMEN OF COLOR • policy & advocacy • opportunities for women in business • career decision making • seminars • women in academia • research presentations • FINANCIAL INDEPENDENCE • TECHNOLOGY
The Center’s Services

Forty years ago, the Center for the Education of Women (CEW) was founded to bring about fundamental changes in opportunities for women to pursue higher education and careers. Since that time, we have witnessed remarkable transformations in women’s lives and the world in which we live.

Today we are experiencing a redefinition of the nature and meaning of work, an unprecedented interaction of cultures, and the emergence of new roles for women in our global community. In this evolving world, the Center remains a catalyst for change, a source of support and community for women, and a creator of new knowledge about women’s lives.

Each woman who comes to CEW stands out among the thousands of women who have used and helped shape the wide range of services we offer. They come seeking to take charge of their lives, to build their academic or professional credentials, or just to take the first step along a new path in life. Each facet of the work we do contributes to our goal of creating communities of accomplished women.

For general information about the Center, call (734) 998-7080 or visit: http://www.cew.umich.edu

CEW Counseling
CEW offers free counseling to students, faculty, staff and community members. Professional counselors take an interest in the success of each person who uses our services, assisting both women and men in balancing educational and career interests with other life issues. In addition to providing information on education, employment and sources of financial support, our counselors can help you consider options, make informed choices, and resolve problems assisting you not simply to survive but to thrive. Call (734) 998-7210 to schedule a free counseling appointment.

Women of Color in the Academy Project (WOCAP)
WOCAP is a support network for women of color faculty at UM. The mission of WOCAP is to highlight the academic and cultural contributions that women of color make to the University and to society, and to build a network of women of color faculty. For details, please call Akanke Omorayo at (734) 998-7080 or email her at akankeo@umich.edu.

Junior Women Faculty Network (JWFN)
The Junior Women Faculty Network promotes networking, creates greater access to career-related information and resources, and provides social and professional support for tenure-track women faculty members. The JWFN and its faculty advisory panel host annual workshops, seminars, and social events. For details, please contact Jean Waltman at (734)998-7080, or email her at jwaltman@umich.edu.

Women of Color Task Force (WCTF)
The Women of Color Task Force is committed to creating a University environment where the needs and aspirations of UM employees may be fulfilled. The Task Force works to facilitate professional and personal growth, achieve full and equal participation for all in the life of the University, and support the efforts of employees to excel and succeed. CEW serves as the administrative home for the WCTF, which also receives support from the Office of the Senior Vice Provost for Academic Affairs, Human Resources and Affirmative Action and Medical Campus Human Resources. Call Janice Reuben, WCTF Coordinator, at (734) 998-7080 for more information, or email her at reubenj@umich.edu.

Registration Fee Information
Registration fees apply to a few CEW programs. For workshops that involve a charge, fee information is noted directly following the workshop description.
To register, call (734) 998-7080. Payment may be made by credit card, check, money order, or cash.
As space is limited in these workshops, pre-registration is strongly encouraged. CEW offers limited workshop scholarships for women who might not otherwise be able to attend. Please call the registration number if you would like to discuss a workshop scholarship.
Cancellations must be made at least 48 hours prior to the beginning of the program to receive a refund. We will apply full credit to any future CEW program as long as you cancel prior to the program day. Please call (734) 998-7080 with any questions or to arrange a cancellation.
**The Annual CEW Mullin Welch Lecture**

**Sarah Weddington**

Sarah Weddington is nationally known for her work on issues affecting women through her roles as attorney, legislator, presidential assistant and professor. In 1973, she successfully argued the winning side of the landmark Roe v. Wade case before the U.S. Supreme Court. A long-time advocate for women, she was the first woman elected from Austin to be a member of the Texas House of Representatives, where she served three terms before going to Washington, DC, as USDA general counsel in 1977. Ms. Weddington currently practices law in Austin and teaches at the University of Texas at Austin. She is the author of the best-seller, *A Question of Choice*, a memoir of her experience arguing the Roe v. Wade case.

**Tuesday, March 15**

4:00 - 5:30 p.m.

Rackham Amphitheater, 4th Floor
915 East Washington St.

Join us for a reception following the lecture

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**JANUARY**

**Job Search Club**

**Wednesdays:**
January 19, January 26, February 2, February 9
Noon - 1:30 p.m.
CEW, 330 East Liberty St.

**Facilitated by CEW Senior Counselors**

You're not alone in searching for a job. Come pick up job search ideas and share yours with others. Each week features a different theme. Come to one session or to all.

- January 19: Career Decision Making
- January 26: Planning Your Job Search
- February 2: Resumes and Cover Letters
- February 9: Interviewing

You are welcome to bring a lunch. Space is limited. To register, call 998-7080.

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**Balancing Work and Life in Graduate School**

**Wednesday, January 26**
3:30 - 5:00 p.m.
Assembly Hall, Rackham, Fourth Floor
915 East Washington St.

**Presenter: Sarah Ely, CEW Senior Counselor**

If the many responsibilities you face in school and in your personal life make you feel that life is fragmented and comprised of competing interests, this workshop will invite a new perspective. Create a stronger sense of wholeness in the midst of the complexities of graduate student life through strategies learned in this interactive session.

Registration required. Register at:
http://hr.phpwebhosting.com/wssel.php

Co-sponsored with the Rackham School of Graduate Studies.

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**Out on the Market: Academic Job Search Issues for LGBT Students**

**Wednesday, January 26**
5:30 - 7:30 p.m.
West Conference Room, Rackham 4th Floor
915 East Washington St.

The academic job search can raise many complex questions for LGBT students. What are the implications for being out in your academic interviews? How can you gauge departmental and institutional environments? When and how is it appropriate to raise domestic partner benefits concerns? Whether you are in the midst of academic interviewing or planning to go on the market sometime in the future, we encourage you to attend this panel session featuring faculty sharing their experiences and advice.

Registration is required. Light dinner included. RSVP to:
http://hr.phpwebhosting.com/wssel.php

Co-sponsored with Rackham, UM Career Center, Office of LGBT Affairs and CRLT.
Thriving Financially: Living Better with a Budget
Saturday, January 29  9:30 a.m. - 12:30 p.m.
CEW, 330 East Liberty St.

Presenter: Kathryn Greiner, Director of Credit Education, First of Washtenaw
Does living on a budget bring up images of self-denial and a “no frills” life? Or is there a way to create a personal budget that cuts spending while allowing you to still enjoy life? Kathryn Griener offers techniques for thriving financially, explains the cost of credit and how to improve creditworthiness and demonstrates how even a tight budget can include a savings plan. Ms. Greiner, long known as Ann Arbor’s “Budget Guru,” returns to CEW by popular demand.

Co-sponsored with UM Credit Union. Registration fee: $15.00. Space is limited. To register, call 998-7080.

FEBRUARY

Grant Proposal Writing
Monday, February 7  5:30 - 9:00 p.m.
CEW, 330 East Liberty St.
Presenter: Patricia Miller, Adjunct Lecturer, UM School of Social Work
This workshop will provide an overview of the complete process of grant writing from front-end analysis, to organizing and writing a proposal narrative, to the review process. Faculty, students, professionals, career changers and non-profit volunteers will benefit from this training.

Bring your dinner. Registration fee: $15.00. Space is limited. To register, call 998-7080.

Religion and Gender: A Global Clash?
Monday, February 14  4:00 - 5:15 p.m.
Hutchins Hall, Room 132
UM Law School, 625 South State St.
Ayelet Shachar, Associate Professor, Faculty of Law, University of Toronto, Center for International and Comparative Law
For more information, contact Stephanie Wiederhold, UM Law School, 764-0535 or email wls@umich.edu

Nutrition and Health Issues for Female Athletes
Wednesday, February 16  Noon - 1:30 p.m.
CEW, 330 East Liberty St.
Presenters: Dr. Amy Bohn, Ast. Professor, UM Dept. of Family Medicine and Team Physician, UM Athletic Department; Dr. Susan Ernst, MD, Director of the University Health Services Gynecology Clinic; Caroline Mandel, MS, RD, Director, Sports Nutrition for the UM Athletic Department
Experts have coined a new term: the female athlete triad. It refers to three distinct but interrelated disorders: disordered eating, menstrual dysfunction, and osteoporosis. An athlete may initially develop disordered eating that leads to menstrual dysfunction and subsequent loss of bone mineral density. Each disorder of the triad is a significant medical concern and when all three disorders occur together, the potential health consequences worsen substantially. For parents, friends and others involved in the life of a female athlete, this presentation will discuss some of the myths about the female athlete triad and provide information on how to identify, prevent and treat these disorders.

This program is held in conjunction with the UM Love Every Body Week, February 14-18.

Difficult Conversations with Your Advisor: Strategies for Constructive Communication
Friday, February 18  3:30 - 5:30 p.m.
East Conference Room, Rackham
915 East Washington St.
Presenter: Sarah Ely, CEW Senior Counselor
Almost every graduate student has been there: facing a difference of opinion, conflicting expectations or needs, and potential conflict with one’s advisor. Do you think you have the communication skills to resolve such problems? Proven strategies from the theory and practice of negotiation and conflict prevention can help you plan for such difficult encounters and help you manage the unpleasant internal feelings that can arise in such situations.

Registration required. Register at:
http://bhr.phpwebhosting.com/wssel.php
Co-sponsored with the Rackham School of Graduate Studies.

MARCH

23rd Annual Women of Color Task Force Conference
Inclusion and Opportunity: Recognizing Everybody’s Contribution
Friday, March 4, 2005  8:00 a.m. - 3:30 p.m.
Michigan League and Modern Languages Building
911 East University St.
The Women of Color Task Force will host its 23rd Annual Career Conference on Friday, March 4, 2005 at the Michigan League and the Modern Languages Building. The conference, which is open to the public, will offer 50 workshops on a variety of professional, financial and personal development topics including project management, workplace negotiations, grant writing, physical fitness and productivity, household budgeting, networking skills and stress relief. Online and general registration will begin in January 2005.

Please check the CEW website www.cew.umich.edu in January for updated program and registration information.
The Mullin Welch Lecture
Sarah Weddington, Attorney, Adjunct Professor, University of Texas
Tuesday, March 15 4:00-5:30 p.m.
Rackham Amphitheater, 4th Floor
915 East Washington St.

Sarah Weddington is nationally known for her work on issues affecting women through her roles as attorney, legislator, presidential assistant and professor. In 1973, she successfully argued the winning side of the landmark Roe v. Wade case before the U.S. Supreme Court. A long-time advocate for women, she was the first woman elected from Austin to be a member of the Texas House of Representatives, where she served three terms before going to Washington, DC, as USDA general counsel in 1977. Ms. Weddington currently practices law in Austin and teaches at the University of Texas at Austin. She is the author of the best-seller, A Question of Choice, a memoir of her experience arguing the Roe v. Wade case.

A reception will follow the lecture. The Mullin Welch Series was established in 1989 by Frances Daseler and Marjorie Jackson in memory of their sister Elizabeth Charlotte Mullin Welch, bringing to campus lecturers who exemplify Elizabeth’s characteristics: strength of character, creativity and expansive vision.

Negotiation Skills for the Workplace
Thursday  March 17, March 24, March 31
Noon - 1:30 p.m.
CEW, 330 East Liberty St.
Presenter: Sally Schmald, CEW Senior Counselor

Our popular workshop on negotiation has been expanded to dedicate more time to the practice and integration of effective communication skills in difficult conversations. This active, experiential series will teach the steps of negotiation with emphasis on applying the art of negotiation to one’s work or school world. Negotiation is a widely and adaptable tool that helps to guide productive planning between parties with opposing interests helping to prevent the escalation of conflict. Plan to attend all three sessions and bring a lunch.

Registration fee: $25.00. Space is limited.
To register, call 998-7080.

Bridging Cultural Gaps in Graduate School: Insights from Faculty Who Have Been There
Monday, March 7 3:30 - 5:00 p.m.
Rackham, Assembly Hall 4th Floor
915 East Washington St.

Panelists: UM Faculty and UM Graduate Students
The richness of a diverse academy has a personal side to it for students who come ready to learn and prosper, and find themselves feeling “out of place” as a result of having grown up in quite a different culture. Whether the story involves a first generation student, a socioeconomic or ethnic divide, or another dynamic of difference, there are challenges to coping and growing that are worth talking about. We invite you to share in a panel discussion with UM faculty and graduate students who have traveled this road and engage in discussion on meeting the challenges successfully.

Co-sponsored with Rackham Graduate School and UM Career Center.

Gender Differences in Leadership Style
Tuesday, March 8 Noon - 1:30
CEW, 330 East Liberty

Presenter: Virginia Ota, Ph.D. candidate in Education, University of Michigan; Director, Accelerated Degree Programs & Outreach, Concordia University-An Arbor

Is there a “female” versus a “male” leadership style? Come hear the fascinating evidence in the male/female leadership debate. Virginia Ota’s doctoral research focuses on gender/sex differences in leadership style. After conducting an extensive review of the literature on this topic, Ota proposed a new conceptual framework for the study of gender differences in leadership style. This presentation will give an overview of the main findings of studies conducted since 1990, and will include the research design of a dissertation study currently underway.

Manya: A Living History of Madame Curie
Tuesday, March 8 7:00 p.m.
Lydia Mendelsohn Theater, Michigan League
911 N. University St.

This one-woman play chronicles the life of Marie Curie, the discoverer of radium and radioactivity, the first woman to receive a doctorate in the sciences in Europe, the first woman to receive a Nobel Prize, the first person to receive a second Nobel Prize, and the first woman to teach at the Sorbonne in its 600 year history. Madame Curie is portrayed by author and actress Susan Marie Frontczak in this highly acclaimed performance.

Co-sponsored with the UM ADVANCE Project, UM Women in Science and Engineering and other UM units.
Work in Progress

The Search for Status in Contemporary Black Atlantic Popular Culture: Internationalism, Materialism, and Body-Consciousness

Thursday, March 24  4:00-5:30 p.m.
CEW, 330 Liberty St.

Presenter: Assistant Professor, Ifeoma Nwankwo LSA, Center for Afro-American and African Studies, and English

Join us to hear Dr. Nwankwo’s report of her current research. The “Work In Progress” initiative encourages intellectual engagement across disciplines, providing scholars with a broad base of critical input during the formative stages of research development.

Co-sponsored with Women of Color in the Academy Project.

April

Doing Time, Reading Crime: Re-reading Injury, Crime, and Healing

Thursday, April 7  Noon - 1:30 p.m.
CEW, 330 East Liberty St.

Presenter: Meg Sweeney, Assistant Professor, Department of English and Center for African American Studies

Dr. Sweeney discusses her book which weaves together ethnography and literary analysis. She explores how incarcerated women's reading practices, and selected works of fiction, foster forms of literacy that facilitate contemporary abolitionism: the growing movement to undermine prisons' normalized status as a primary means of managing social problems. Focusing on a range of texts featuring criminalized women, Sweeney argues that imprisoned women's complex reading practices generate crucial insights for better theorizing women's experiences as objects and subjects of violence. Their reading practices also demonstrate the interrelationship between subjective and social dimensions of injury, agency, and healing.

Arab Women and Activism in the 21st Century

Saturday, April 9,  2:00 - 4:00 pm
Michigan League, Vandenberg Room, 2nd Floor,
911 N. University

Panelists: Malouma, singer and activist; Nadine Naber, moderator, Assistant Professor of American Culture and Women’s Studies, University of Michigan and Arab Movement of Women Arising for Justice (AMWAJ); Anan Amiri, Director, Cultural Arts Program, Arab Community Center for Economic and Social Services (ACCESS); Anal Hasan Fadillah, Assistant Professor of Afro-American and African Studies and Women’s Studies, University of Michigan; Huda Karaman, local Palestinian activist and Arab Movement of Women Arising for Justice (AMWAJ); Saja Raouf; Arab Movement of Women Arising for Justice (AMWAJ); May Seikaly, Chair of Near Eastern Studies, Wayne State University

Malouma is both a respected artist and a controversial advocate for women and children’s rights in her homeland of Mauritania and around the world, where she is called ‘the singer of the people’. In this roundtable, activists representing a large cross-section of the Arab World and its Diaspora join Malouma to talk about the issues facing Arab women and activists in the 21st century.

For more information on the panel discussion, contact UMS Education at 734-647-6712 or ummed@umich.edu. For information and tickets to the 8:00 p.m. public performance of Malouma and El Sawal Blues contact the UMS Box Office at 734-764-2538 or visit the UMS website at www.ums.org

This University Musical Society event is in partnership with UM Center for Middle Eastern and North African Studies and UM International Institute.

Public Speaking for Impact

Wednesday, April 13  4:30-7:00 p.m.
CEW, 330 East Liberty St.

Presenter: Tyra Wright, Ford Motor Company

Enhance your professional image by becoming a more powerful speaker. Learn how to craft effective speeches, improve your delivery style and connect with audiences. This is an interactive workshop designed to develop your public speaking technique.

Registration fee: $10.00. Space is limited.
To register, call 998-7080.

Co-Sponsored with the Women of Color Task Force.

Work/Life/Family Series

The New Low Dose Hormone Therapies for Women’s Health: Panacea or Health Risk?

Thursday, April 14  Noon-1:30 p.m.
CEW, 330 East Liberty St.

Presenter: Nancy Reame, Rhetaugh Graves Dumas Professor of Nursing, UM School of Nursing

Estrogen, progesterone, and testosterone therapies are now available in gels, patch, and lotions. With the help of these new hormone regimens, we can elect to suppress our menstrual periods, clear our acne, ramp up our flagging libido, and vanish those hot flashes. So what’s not to like? Nancy Reame, a women’s health researcher, advocate and industry consultant will describe the politics and science of these emerging new approaches and how to be an educated consumer.

Co-sponsored with UM Work/Life Resource Center and UM Faculty and Staff Assistance Program.
MAY

Work/Life/Family Series

Your Children, Their Peers, and Peer Pressure
Wednesday, May 4  Noon -1:30 p.m.
Michigan Room, Michigan League
911 N. University St.

Carole Lapidos, MSW, Consultant and
Co-Founder of Raising Strong and Confident Daughters

Raising children today is both gratifying and challenging. Our world is increasingly complex and our children are often faced with difficult challenges and decisions. Peer pressure is at its most intense between the fifth and eighth grades. This presentation will provide information on the pressures kids feel today and techniques for strengthening communication between parents and their children.

Co-sponsored with UM Work/Life Resource Center and UM Faculty and Staff Assistance Program.

Understanding the Stock Market and Creating an Investment Strategy
Wednesday, May 4  4:30 - 6:30 p.m.
CEW, 330 East Liberty St.

Presenter: Patrick Vaughn, Fidelity Investments

This seminar offers information about the stock market, participating in workplace investment plans, and determining asset allocation and fund selection. Participants will learn about the different investor categories and how to evaluate investment options by using benchmark comparisons and independent ratings to make more informed choices. A Fidelity Retirement Counselor will explain the investment options available to you so that you can make a more informed decision about how to invest your money.

Sponsored by the UM Women of Color Task Force.
Registration is required. Space is limited.
To register, call 998-7080.

You and Your Work: Finding a Good Fit
Monday, May 16  5:30 - 8:30 p.m.
CEW, 330 East Liberty St.

Presenter: Sarah Elz, CEW Senior Counselor

The difference between work that is just okay and work that really satisfies depends on many elements. Is a deeply satisfying career reserved for only a few or achievable by most? This workshop introduces the key elements of career exploration that help establish direction and purpose when contemplating a job move or a complete career change.

Registration fee: $25.00. Bring your evening meal.
Space is limited. To register, call 998-7080.

Approaching Retirement: What Do You Want and Need Next?
Monday, May 23  2:00 - 5:00 p.m.
CEW, 330 East Liberty St.

Presenters: Doreen Munsky, CEW Senior Counselor and Lily Jarmin Reisch, Consultant

Retiring is a multifaceted process rather than a one-time event. This workshop explores non-financial aspects of successful retirement planning. It provides participants with a process by which they can evaluate various post-retirement opportunities, including continuing to work. In exploring models and rituals regarding retirement, participants will be encouraged to recognize emerging priorities. Presenters will also touch upon the transition process as it relates to work and retirement, including features of successful transitions.

Registration fee: $15.00. Space is limited.
To register, call 998-7080.

Parking for Programs and Events Held at CEW

Public parking is available at the city lot adjacent to the Ann Arbor Public Library. Enter off 5th Avenue or Division St. between Liberty and William Streets. Additional public parking is available in the city parking garage at the corner of Washington and Fourth Avenue.
Calendar of Events

January
19 Job Search Club – Career Decision Making
26 Job Search Club – Planning Your Job Search
26 Balancing Work and Life in Graduate School
26 Out on the Market: Academic Job Search Issues for LGBT Students

February
2 Job Search Club – Resumes and Cover Letters
7 Grant Proposal Writing
9 Job Search Club – Interviewing
12 Thriving Financially: Living Better With a Budget
14 Religion and Gender: A Global Clash?
16 Nutrition and Health Issues for Female Athletes
18 Difficult Conversations with Your Advisor: Strategies for Constructive Communication

March
4 23rd Annual Women of Color Task Force Conference
7 Bridging Cultural Gaps in Graduate School: Insights from Faculty Who Have Been There
8 Gender Differences in Leadership Style
15 Mullin Welch Lecture: Sarah Weddington, Attorney, Adjunct Professor, University of Texas

April
7 Doing Time, Reading Crime: Re-reading Injury, Crime, and Healing
8 Manya: A Living History of Madame Curie
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13 Public Speaking for Impact
14 The New Low Dose Hormone Therapies for Women’s Health: Panacea or Health Risk?

May
4 Your Children, Their Peers, and Peer Pressure
4 Understanding the Stock Market and Creating an Investment Strategy
16 You and Your Work: Finding a Good Fit
23 Approaching Retirement: What Do You Want and Need Next?

For more information about registering for these classes, see page 2 or call 734.998.7080.

23rd Annual Women of Color Task Force Conference
Inclusion and Opportunity: Recognizing Everybody’s Contribution
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Please check the CEW website www.cew.umich.edu in January for updated program and registration information.

CEW
330 East Liberty St.
Ann Arbor, MI
48104-2289

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