UNIVERSITY OF MICHIGAN ACADEMIC WOMEN’S CAUCUS
PRESENTS THE 37TH ANNUAL

Academic Women’s Caucus Award Ceremony

WEDNESDAY, FEBRUARY 10, 2021
3:00-5:00 p.m. via Zoom

Sarah Goddard Power Awards

Isis Settles, Ph.D.
Professor of Psychology, Afroamerican and African Studies, and Women’s and Gender Studies

Dawn Tilbury, Ph.D.
Professor of Mechanical Engineering and Electrical Engineering

Sarah Goddard Power Distinguished Service Awards

Sonya Jacobs
Chief Organizational Learning Officer, University of Michigan
Senior Director for Faculty and Leadership Development, Michigan Medicine

Ellen Judge-Gonzalez
Director, SOAR Program, University of Michigan-Dearborn
LEO Lecturer, Language, Culture, and Communication, University of Michigan-Dearborn

Rhetaugh G. Dumas
Progress in Diversifying Award

School of Information
University of Michigan
WELCOME AND INTRODUCTIONS
Susan M. Collins, Ph.D.
Provost and Executive Vice President for Academic Affairs, University of Michigan

Tiffany Marra, Ph.D.
Director, CEW+ at University of Michigan

REMARKS
Wendell Goddard, Sarah Goddard Power’s Brother
Barbara Tucker, Sarah Goddard Power’s Colleague
Congresswoman Debbie Dingell, Sarah Goddard Power’s Friend
Adrienne Dumas, Rhetaugh Dumas’ Daughter (Remarks read by Tiffany Marra)

PRESENTATION OF THE SARAH GODDARD POWER DISTINGUISHED SERVICE AWARDS
Introduced by Richard Holcomb
Associate Vice President for Human Resources

Ellen Judge-Gonzalez
Director, SOAR Program, University of Michigan-Dearborn
LEO Lecturer, Language, Culture, and Communication, University of Michigan-Dearborn
Presented by Domenico Grasso, Chancellor, University of Michigan-Dearborn

Sonya Jacobs
Chief Organizational Learning Officer
Senior Director for Faculty and Leadership Development, Michigan Medicine
Presented by Laurita Thomas, President, American Research Universities-Human Resources Institute

PRESENTATION OF THE SARAH GODDARD POWER AWARDS
Introduced by Marilee Benore, Ph.D.
Professor of Biology and Biochemistry, Natural Sciences, University of Michigan-Dearborn

Isis Settles, Ph.D.
Professor of Psychology, Afroamerican and African Studies, and Women’s and Gender Studies
Presented by Sara Blair, Vice Provost for Academic and Faculty Affairs

Dawn Tilbury, Ph.D.
Professor of Mechanical Engineering and Electrical Engineering
Presented by Alec Gallimore, Dean of Engineering, Professor of Engineering and Professor of Aerospace Engineering, College of Engineering

PRESENTATION OF THE RHETAUGH G. DUMAS PROGRESS IN DIVERSIFYING AWARD
Introduced by Patricia Coleman-Burns, Ph.D.
Assistant Professor Emerita of Nursing, School of Nursing

Recipient: School of Information, University of Michigan
Accepting the award: Thomas A. Finholt, Ph.D.
Dean and Professor of Information, School of Information

CONCLUDING REMARKS
Patricia Coleman-Burns, Ph.D.
Professor of Nursing
Isis Settles is a Professor of Psychology, Afroamerican and African Studies, and Women’s and Gender Studies (by courtesy) at the University of Michigan. She received her BA from Harvard College and her PhD in Psychology from the University of Michigan.

Using an interdisciplinary, intersectional framework, her research focuses on the experiences, perceptions, and consequences of unfair treatment directed at devalued social group members, especially Black people and women, and protective factors that counteract the effects of those experiences.

Dr. Settles is a fellow of the Society for the Psychology of Women, Society for the Psychological Study of Social Issues, and Society for the Psychological Study of Culture, Ethnicity, and Race. She has received several awards for her research including the Committee on Women in Psychology Leadership Award and the Carolyn Payton Early Career Award. Her research has been funded by the National Institute of Mental Health and the National Science Foundation.

We congratulate Professor Settles as a Sarah Goddard Power Awardee for 2021.
Dawn M. Tilbury received the B.S. degree in Electrical Engineering, summa cum laude, from the University of Minnesota in 1989, and the M.S. and Ph.D. degrees in Electrical Engineering and Computer Sciences from the University of California, Berkeley, in 1992 and 1994, respectively.

In 1995, she joined the Mechanical Engineering Department at the University of Michigan, Ann Arbor, where she is currently a Professor, with a joint appointment as Professor of EECS.

Her research interests lie broadly in the area of control systems, including applications to robotics and manufacturing systems. In June of 2017, she became the Assistant Director for Engineering at the National Science Foundation, where she oversees a federal budget of nearly $1 billion annually and will return to her position at the University of Michigan in June of 2021.

She has published more than 200 articles in refereed journals and conference proceedings. She is a Fellow of the IEEE, a Fellow of the ASME, and a Life Member of SWE.

We congratulate Professor Tilbury as a Sarah Goddard Power Awardee for 2021.
Sonya Jacobs is the chief organizational learning officer for the University of Michigan and the senior director for Faculty and Leadership Development at Michigan Medicine.

As U-M’s first chief organizational learning officer, she is responsible for creating curricula and strategies to build the capabilities of staff, faculty, and leaders across the university. This includes the development of education, training, interventions, and programs to further the university’s initiatives around creating an inclusive and equitable environment.

As the senior director of Faculty and Leadership Development, she is responsible for supporting faculty in achieving their professional and career goals, the recruitment, on-boarding, and retention of a diverse faculty, and leadership development for both faculty and staff.

Her dual appointment allows her to spot opportunities to strengthen collaboration, identify available resources, and replicate best practices across all three campuses and Michigan Medicine. In addition, she holds a leadership role for the design and implementation of a new leadership development framework and succession planning process across the health system.

Sonya is the co-founder of the Leadership Summit for Women in Academic Medicine and Healthcare and the Rudi Ansbacher Women in Academic Medicine Leadership Scholars Program. She also founded the Executive Coaching Certification program at Michigan Medicine.

Sonya was awarded the Michigan Chronicle Women of Excellence award in 2020, which celebrates local African American women who inspire others through their vision and leadership, exceptional achievements, and participation in community service. She holds a bachelor’s degree in social sciences from Michigan State University and a master of science in human resources and organizational development from Eastern Michigan University.

We congratulate Ms. Jacobs as a Sarah Goddard Power Awardee for 2021.
Ellen Judge-Gonzalez is an innovative, equity-minded leader with extensive experience in program management, student mentorship, intergroup dialogue, college teaching, and academic support for diverse student populations.

Since 2008, Ellen has directed the SOAR program on the University of Michigan-Dearborn campus. SOAR offers support, opportunities, advocacy, and resources for nontraditional returning adult learners experiencing socioeconomic barriers. Under her leadership, SOAR has doubled enrollment, improved retention and graduation rates, expanded nontraditional student engagement in high impact practices, increased community partnerships and program visibility, increased the number of SOAR students applying to graduate school, and created internships geared to nontraditional learners.

Understanding that not being able to afford college is the number one predictor of nontraditional student attrition, Ellen works tirelessly to find funds to support SOAR student success. She has partnered with institutional advancement to secure SOAR specific endowed scholarships and major gifts including funds to launch and maintain a successful laptop loan program, ensuring all SOAR students have access to a working laptop and a donor-supported textbook loan program, now in its 10th year, that has provided over $100,000 in textbooks to first-year SOAR students.

Known for her ability to engage students, successfully lead collaborative institutional initiatives, and reduce barriers to student achievement, Ellen has served on numerous campus committees including co-chairing the recent university strategic planning committee on reducing student barriers to success, serving as project lead on retention planning in the College of Arts, Sciences, and Letters, and taking a lead role in the formation of UM-Dearborn’s non-trad student-friendly integrative studies major.

In addition to directing SOAR, Ellen continues to teach at UM-Dearborn as a LEO lecturer in Language, Ability, Culture, and Communication and also in Liberal Studies where she teaches an academic renewal seminar for returning adult learners.

We congratulate Ms. Judge-Gonzalez as a Sarah Goddard Power Awardee for 2021.
Over the last five years, the School of Information (UMSI) has made significant strides to increase faculty diversity, while working to foster a climate that helps faculty to thrive and advance their careers.

To achieve these goals, UMSI has developed focused efforts in recruiting diverse candidate pools for all faculty positions and participated in the President’s Postdoctoral Fellowship Program over multiple years. UMSI has also included important diversity, equity, and inclusion goals into the school’s retention and promotion processes and continued faculty development and mentoring practices designed to encourage professional and personal growth.

The results of these efforts are reflected in the makeup of the 21 untenured, tenure-track UMSI faculty, 52 percent of whom are women, while 19 percent are underrepresented minorities. Of ten faculty promoted to tenured Associate Professor in the past five years, three are underrepresented minorities and five are women.

UMSI leadership sees faculty diversity as essential to its success as an interdisciplinary school with a mission to “create and share knowledge so that people will use information—with technology—to build a better world.

We congratulate the School of Information as the 2021 Rhetaugh G. Dumas Progress in Diversifying Award recipient.
ACADEMIC WOMEN’S CAUCUS: HISTORY

The Academic Women’s Caucus (AWC) was founded in the summer of 1975. Prior to this, the AWC had been the Faculty Women’s Committee, a subcommittee of the University’s Commission for Women, but changed its name to include non-teaching members of the Senate Assembly and other women with interests and concerns similar to those of the faculty. The AWC’s charge was “to develop an inclusive organization of all women faculty members of the Ann Arbor, Dearborn, and Flint campuses of the University of Michigan which will serve as a forum for the exchange of information about the status of faculty women at the University and as a focus for action necessary to the investigation and resolution of their special concerns.”

When the Academic Women’s Caucus was most active, the group:

• Held regular informational meetings to inform members of current issues and to provide a forum for exchanging information and resources;
• Nominated women for various governance and advisory groups, awards, and other forms of recognition;
• Created task forces to work on particular issues and projects of concern;
• Disseminated information designed to raise the status of women faculty in the University and monitored implementation of activities relevant to its purposes.

The Sarah Goddard Power and Rhetaugh Dumas Awards were established by the AWC in 1984 as the Academic Women’s Caucus Awards. The intent of the Awards remains the same, to recognize the accomplishments of members of the University community who have distinguished themselves through their leadership, scholarship, and sustained service on behalf of women. The AWC administered the awards until 2017 when, at AWC’s request, CEW+ took over administration of these awards.
SARAH GODDARD POWER AWARD: HISTORY

Regent Sarah Power was a particularly strong advocate for women within the University community and had long been committed to the Academic Women’s Caucus as well as to other groups which advanced the cause of women. Throughout the years she was unfailingly responsive to requests for assistance by women and by members of the AWC.

Regent Goddard Power was widely acclaimed as a major contributor to the advancement of higher education, an advocate for affirmative action and human rights, and a champion of freedom for the international press. As a Regent of the University of Michigan for more than 12 years, Goddard Power worked tirelessly to advance the position of women and minorities in faculty and administrative roles.

Regent Goddard Power was a major proponent for the Academic Women’s Caucus Awards, including originally suggesting that the AWC present awards. Given her support for women and active engagement with AWC, awards were renamed in her honor in 1988, thanks to the gracious consent of Regent Philip H. Power. In 1998, President Lee Bollinger enabled the Award to be offered with an accompanying stipend. Outlined below are the three awards that can be awarded each year.

THE SARAH GODDARD POWER AWARD
This award is given to faculty who demonstrate an unwavering commitment to the betterment of women and who have demonstrated a clear record of success and significant achievement in research and scholarship, distinguished leadership, and mentoring women.

THE SARAH GODDARD POWER DISTINGUISHED SERVICE AWARD
This award is given to administrators who have worked tirelessly for the advancement of women faculty and other women of the University community.

THE HONORARY SARAH GODDARD POWER AWARD
This award is given to individuals who have made extraordinary efforts on the behalf of women faculty at the University.

THE RHETAUGH G. DUMAS PROGRESS IN DIVERSIFYING AWARD
This award is named for the late Rhetaugh G. Dumas, PhD, RN, the first black woman to be an executive officer, named Vice Provost for Health Affairs in 1994 after serving as the Dean of the School of Nursing from 1981 to 1994. She later served on the U.S. President’s National Bioethics Advisory Commission. The award is given to academic units that have taken outstanding institutional initiative in demonstrating notable progress in achieving ethnic/racial and gender diversity in the professor, clinical professor, research professor, and research scientist faculty ladders/tracks. First bestowed in 2009, its trophy is funded by the Provost’s Office.
PREVIOUS AWARD RECIPIENTS

**1984**
Elizabeth M. Douvan  
Catherine Neafie Kellogg  
Professor of Psychology  

Rhetaugh G. Dumas  
Dean and Professor, School of Nursing  

Marilyn Mason  
Professor of Music and University Organist, Organ chair  

Harriet C. Mills  
Professor of Chinese, Far Eastern Languages and Literatures  

Barbara Furin Sloat  
Director, Women in Science Program

**1986**
Jean W. Campbell  
Director, Continuing Education for Women  

Anita H. Payne  
Professor of Biological Chemistry and Obstetrics and Gynecology  

Rosemary C. Sarri  
Professor of Social Work

**1987**
Muriel D. Ross  
Professor of Anatomy and Cell Biology  

Eva L. Mueller  
Professor of Economics

**1988**
Jacquelynne S. Eccles  
Professor of Psychology and Women’s Studies, Assistant VP for Research  

Maxine Baca Zinn  
Professor of Sociology, U-M Flint

**1989**
Beth Glover Reed  
Associate Professor of Social Work and Women’s Studies  

Helen M. Graves  
Associate Professor of Political Science, UM-Dearborn

**1990**
Irene H. Butter  
Professor of Public Health Policy and Administration, School of Public Health  

Peggie J. Hollingsworth  
Assistant Research Scientist, Department of Pharmacology, Medical School, Environmental and Industrial Health, School of Public Health

**1991**
Janice M. Jenkins  
Associate Professor of Electrical Engineering and Computer Science  

Jean P. Krisch  
Associate Professor of Physics  

Phyllis M. Ocker  
Associate Director of Athletics for Women  
Assistant Professor of Sports Management and Communications

**1992**
Inese Z. Beitins  
Professor of Pediatrics and Communicable Diseases  

Susan S. Kilham  
Associate Professor of Biology  
Associate Research Scientist  

Virginia B. Nordby  
Associate Vice President for Student Affairs

**1993**
Martha J. Vicinus  
Professor of English Language and Literature, and Women’s Studies

**1994**
Patricia Y. Gurin  
Professor of Psychology and Chair  

Susan S. Lipschutz  
Associate Provost

**1995**
Mary L. Brake  
Associate Professor of Nuclear Engineering  

Miriam H. Meisler  
Professor of Human Genetics
1996
Lois W. Gage
Professor Emerita of Nursing

Edie N. Goldenberg
Dean, College of Literature, Science and the Arts, Professor of Political Science and Public Policy

1997
Joanne Leonard
Professor of Art, and Women’s Studies and Faculty Associate, Program in American Culture

Patricia K. Smith
Associate Professor of Economics, Director of Women’s Studies, UM-Dearborn

1998
Maria Comninou
Professor of Mechanical Engineering and Applied Mechanics, College of Engineering

Linda N. Groat
Associate Professor of Architecture College of Architecture & Urban Planning

1999
Christin Carter-Su
Professor of Physiology, Medical School, Chief of Biomedical Research Division, Michigan Diabetes Research Training Center

Abigail J. Stewart
Professor of Psychology and Women’s Studies, Director of the Institute for Research on Women and Gender

2000
Peggy Kahn
Professor of Political Science, Women and Gender Studies Program, UM-Flint, Research Scientist, Center for the Education of Women

Anne W. Monterio
Assistant Dean, College of Engineering

Patricia Shure
Lecturer and Researcher, Mathematics

2001
James E. Gruber
Professor of Sociology, UM-Dearborn

Jayne A. Thorson
Assistant Dean for Faculty Affairs Medical School

2002
Noemi G. Mirkin
Assistant Research Scientist Biophysics Research Division

Lisa A. Tedesco
Vice President and Secretary University of Michigan

2003
Seyhan Nurettin Ege
Professor Emerita of Chemistry

Lora Bex Lempert
Associate Professor of Sociology, UM-Dearborn

Aline Soules
2003 AWC Distinguished Service Associate University Librarian California State University, Hayward

2004
Mary E. Corcoran
Professor of Political Science and Women’s Studies

Janet R. Gilsdorf
Professor of Pediatrics and Communicable Diseases, Medical School Professor of Epidemiology, School of Public Health

Marilee Benore Parsons
Associate Professor of Biology and Biochemistry, UM-Dearborn
2005
Carol Fierke
Jerome and Isabella Karle Collegiate Professor of Chemistry
Professor of Biological Chemistry

Timothy R. B. Johnson
Bates Professor of Diseases of Women and Children
Chair, Department of Obstetrics and Gynecology

Karen Dickinson
2005 AWC Distinguished Service Relationship Manager
Information Technology Central Services

2006
Kate Barald
Professor of Cell and Developmental Biology
Professor of Biomedical Engineering
Associate Director, PIBS

Carroll Smith-Rosenberg
Mary Frances Berry Collegiate Professor of History
Women's Studies and American Studies

2007
Karin M. Muraszko
Professor and Chair, Department of Neurosurgery
Professor of Surgery, Department of Pediatrics and Communicable Diseases
Professor of Plastic Surgery

Martha E. Pollack
Professor and Chair of Electrical Engineering and Computer Science, College of Engineering,
Chair of the Division of Computer Science

2008
Suzanne L. Bergeron
Director of Women’s and Gender Studies, Associate Professor of Women’s Studies and Social Sciences, UM-Dearborn

John H. Vandermeer
Margaret Davis Collegiate Professor
Arthur F. Thurnau Professor
Department of Ecology and Environmental Biology

Carol S. Hollenshead
2008 Sarah Goddard Power Distinguished Service Award
Director, Center for the Education of Women
Chair, President’s Advisory Commission on Women’s Issues

2009
Carol J. Boyd
Deborah J. Oakley Collegiate Professor of Nursing
Professor of Women’s Studies
Director of Institute for Research on Women and Gender

Cinda-Sue Davis
Director, Women in Science and Engineering Program

Rebecca McGowan
2009 Honorary Sarah Goddard Power Award, Regent Emerita

2010
Carol. S. Jacobsen
Professor of Art
Professor of Women’s Studies

Cindy A. Schipani
Merwin H. Waterman Collegiate Professor of Business Administration
Professor of Business Law

Elizabeth Ann Duell
2010 Honorary Sarah Goddard Power Award
Assistant Professor Emerita of Dermatology

Department of Psychology, College of Literature, Science, and the Arts
Rhetaugh G. Dumas Progress in Diversifying Award
Carolyn K Davis Collegiate Professor, School of Nursing, Professor of Women’s Studies, LSA and Professor of Obstetrics and Gynecology

Carolyn Sampselle

School of Nursing, Professor of Women’s Studies, LSA and Professor of Obstetrics and Gynecology

Lori Pierce
Vice Provost of Academic and Faculty Affairs and Professor of Radiation Oncology

Jill Becker
Sarah Goddard Power Distinguished Award Professor of Psychology and Professor at the Behavioral Neuroscience Institute

The American Culture Department of College of Literature, Science and the Arts

Rhetaugh G. Dumas Progress in Diversifying Award

Deborah Goldberg
Elzada U. Clover Collegiate Professor and Chair, Ecology and Evolutionary Biology

Denise Sekaquaptewa
Professor, Department of Psychology

Lisa A. Newman
Professor of Surgery and Director of the Breast Care Center

Elizabeth Cole
Professor, Women’s Studies, Psychology, and Afroamerican & African Studies Chair, Women’s Studies Department

Child Health Evaluation and Research (CHEAR), Division of General Pediatrics

Rhetaugh G. Dumas Progress in Diversifying Award

Juanita L. Merchant
H. Marvin Pollard Professor of Gastrointestinal Sciences and Professor of Internal Medicine and Molecular and Integrative Physiology

Health Behavior and Health Education (HBHE)

School of Public Health

Rhetaugh G. Dumas Progress in Diversifying Award

Carol Rossier Bradford
Professor & Chair of Otolaryngology, Co-Director, Head and Neck Oncology Program

Lilia M. Cortina
Associate Professor of Psychology, Associate Professor & Graduate Director of Women’s Studies

Dee E. Fenner
Furlong Professor of Women’s Health, Director of Gynecology, Dept. of Obstetrics and Gynecology

Ann Evans Larimore
Sarah Goddard Power Honorary Award Professor Emerita of Geography and Women’s Studies

The Department of Communication Studies

College of Literature, Science, and the Arts

Rhetaugh G. Dumas Progress in Diversifying Award
2016
Valeria M. Bertacco, Ph.D.
Professor of Electrical Engineering and Computer Science

Sally Camper, Ph.D.
James V. Neel Professor and Department Chair of Human Genetics

Patricia W. Coleman-Burns, Ph.D.
Professor of Nursing

Gloria D. Thomas, Ph.D.
Sarah Goddard Power Distinguished Service Award
Director of the Center for the Education of Women

2017
Sioban Harlow, Ph.D.
Professor, Epidemiology
Professor, Obstetrics & Gynecology
Director, Center for Midlife Science

Sofia Merajver, M.D., Ph.D.
Professor, Internal Medicine and Epidemiology
Scientific Director, Breast Oncology Program
Director, Breast & Ovarian Cancer Risk Evaluation Program

2018
Kimberlee Kearfott, Sc.D.
Professor, Department of Nuclear Engineering and Radiological Sciences

Cheryl Moyer, M.P.H., Ph.D.
Associate Director, Global REACH
Assistant Professor, Departments of Learning Health Sciences and Obstetrics and Gynecology

College of Engineering and Computer Science
University of Michigan-Dearborn
Rhetaugh G. Dumas Progress in Diversifying Award

2019
Jody R. Lori, Ph.D.
Professor, Nursing; Associate Dean, Global Affairs, School of Nursing

Rada Mihalcea, Ph.D.
Professor, Computer Science and Engineering; Director, Michigan Artificial Intelligence Lab

School of Nursing
University of Michigan
Rhetaugh G. Dumas Progress in Diversifying Award

2020
Cathleen Connell, Ph.D.
Professor, Department of Health Behavior and Health Education

Allison Steiner, Ph.D.
Professor, Department of Climate and Space Science and Engineering

Women’s Studies Department
University of Michigan
Rhetaugh G. Dumas Progress in Diversifying Award
ACADEMIC WOMEN’S CAUCUS

SELECTION COMMITTEE FOR THE

2021 Recipients

Marilee Benore, Ph.D.
Suzanne Bergeron, Ph.D.
Patricia Coleman-Burns, Ph.D.
Cheryl Moyer, Ph.D.
LaVashia Mundy
Barbara Tucker
Tiffany Marra (Facilitator)

SPONSORED BY

CENTER FOR THE EDUCATION OF WOMEN (CEW+)

Tiffany Marra, Director

COLLEGE OF ARTS, SCIENCES, AND LETTERS AT UM-DEARBORN

Martin Hershock, Dean

HUMAN RESOURCES

Richard Holcomb, Associate Vice President for Human Resources
Tami Strickman, Associate Vice President for Institutional Equity,
Office for Institutional Equity
Elizabeth Seney, Sr. Associate Director and Title IX Coordinator

OFFICE OF THE PRESIDENT

Mark S. Schlissel, President

OFFICE OF THE PROVOST

Susan M. Collins, Provost and Executive Vice President for Academic Affairs
Sara Blair, Vice Provost for Academic and Faculty Affairs

DESIGN AND SUPPORT

Susan Gedert, College of Arts, Sciences, and Letters, UM-Dearborn