

UNIVERSITY OF MICHIGAN ACADEMIC WOMEN'S CAUCUS  
PRESENTS THE 37TH ANNUAL

*Academic Women's Caucus  
Award Ceremony*

WEDNESDAY, FEBRUARY 10, 2021

3:00-5:00 p.m. via Zoom

*Sarah Goddard Power Awards*

**Isis Settles, Ph.D.**

Professor of Psychology, Afroamerican and African Studies, and Women's and Gender Studies

**Dawn Tilbury, Ph.D.**

Professor of Mechanical Engineering and Electrical Engineering

*Sarah Goddard Power  
Distinguished Service Awards*

**Sonya Jacobs**

Chief Organizational Learning Officer, University of Michigan  
Senior Director for Faculty and Leadership Development, Michigan Medicine

**Ellen Judge-Gonzalez**

Director, SOAR Program, University of Michigan-Dearborn  
LEO Lecturer, Language, Culture, and Communication, University of Michigan-Dearborn

*Rhetaugh G. Dumas  
Progress in Diversifying Award*

**School of Information**

University of Michigan







## SARAH GODDARD POWER DISTINGUISHED SERVICE AWARD

*Sonya Jacobs*

Sonya Jacobs is the chief organizational learning officer for the University of Michigan and the senior director for Faculty and Leadership Development at Michigan Medicine.

*A*s U-M's first chief organizational learning officer, she is responsible for creating curricula and strategies to build the capabilities of staff, faculty, and leaders across the university. This includes the development of education, training, interventions, and programs to further the university's initiatives around creating an inclusive and equitable environment.



As the senior director of Faculty and Leadership Development, she is responsible for supporting faculty in achieving their professional and career goals, the recruitment, on-boarding, and retention of a diverse faculty, and leadership development for both faculty and staff.

Her dual appointment allows her to spot opportunities to strengthen collaboration, identify available resources, and replicate best practices across all three campuses and Michigan Medicine. In addition, she holds a leadership role for the design and implementation of a new leadership development framework and succession planning process across the health system.

Sonya is the co-founder of the Leadership Summit for Women in Academic Medicine and Healthcare and the Rudi Ansbacher Women in Academic Medicine Leadership Scholars Program. She also founded the Executive Coaching Certification program at Michigan Medicine.

Sonya was awarded the Michigan Chronicle Women of Excellence award in 2020, which celebrates local African American women who inspire others through their vision and leadership, exceptional achievements, and participation in community service. She holds a bachelor's degree in social sciences from Michigan State University and a master of science in human resources and organizational development from Eastern Michigan University.

We congratulate Ms. Jacobs as a Sarah Goddard Power Awardee for 2021.

## SARAH GODDARD POWER DISTINGUISHED SERVICE AWARD

### *Ellen Judge-Gonzalez*

Ellen Judge-Gonzalez is an innovative, equity-minded leader with extensive experience in program management, student mentorship, intergroup dialogue, college teaching, and academic support for diverse student populations.

Since 2008, Ellen has directed the SOAR program on the University of Michigan-Dearborn campus. SOAR offers support, opportunities, advocacy, and resources for nontraditional returning adult learners experiencing socioeconomic barriers. Under her leadership, SOAR has doubled enrollment,



improved retention and graduation rates, expanded nontraditional student engagement in high impact practices, increased community partnerships and program visibility, increased the number of SOAR students applying to graduate school, and created internships geared to nontraditional learners.

Understanding that not being able to afford college is the number one predictor of nontraditional student attrition, Ellen works tirelessly to find funds to support SOAR student success. She has partnered with institutional advancement to secure SOAR specific endowed scholarships and major gifts including funds to launch and maintain a successful laptop

loan program, ensuring all SOAR students have access to a working laptop and a donor-supported textbook loan program, now in its 10th year, that has provided over \$100,000 in textbooks to first-year SOAR students.

Known for her ability to engage students, successfully lead collaborative institutional initiatives, and reduce barriers to student achievement, Ellen has served on numerous campus committees including co-chairing the recent university strategic planning committee on reducing student barriers to success, serving as project lead on retention planning in the College of Arts, Sciences, and Letters, and taking a lead role in the formation of UM-Dearborn's non-trad student-friendly integrative studies major.

In addition to directing SOAR, Ellen continues to teach at UM-Dearborn as a LEO lecturer in Language, Culture, and Communication and also in Liberal Studies where she teaches an academic renewal seminar for returning adult learners.

We congratulate Ms. Judge-Gonzalez as a Sarah Goddard Power Awardee for 2021.







## SARAH GODDARD POWER AWARD: HISTORY

**R**egent Sarah Power was a particularly strong advocate for women within the University community and had long been committed to the Academic Women's Caucus as well as to other groups which advanced the cause of women. Throughout the years she was unflinchingly responsive to requests for assistance by women and by members of the AWC.

Regent Goddard Power was widely acclaimed as a major contributor to the advancement of higher education, an advocate for affirmative action and human rights, and a champion of freedom for the international press. As a Regent of the University of Michigan for more than 12 years, Goddard Power worked tirelessly to advance the position of women and minorities in faculty and administrative roles.

Regent Goddard Power was a major proponent for the Academic Women's Caucus Awards, including originally suggesting that the AWC present awards. Given her support for women and active engagement with AWC, awards were renamed in her honor in 1988, thanks to the gracious consent of Regent Philip H. Power. In 1998, President Lee Bollinger enabled the Award to be offered with an accompanying stipend. Outlined below are the three awards that can be awarded each year.

### THE SARAH GODDARD POWER AWARD

This award is given to faculty who demonstrate an unwavering commitment to the betterment of women and who have demonstrated a clear record of success and significant achievement in research and scholarship, distinguished leadership, and mentoring women.

### THE SARAH GODDARD POWER DISTINGUISHED SERVICE AWARD

This award is given to administrators who have worked tirelessly for the advancement of women faculty and other women of the University community.

### THE HONORARY SARAH GODDARD POWER AWARD

This award is given to individuals who have made extraordinary efforts on the behalf of women faculty at the University.

### THE RHETAUGH G. DUMAS PROGRESS IN DIVERSIFYING AWARD

**T**his award is named for the late Rhetaugh G. Dumas, PhD, RN, the first black woman to be an executive officer, named Vice Provost for Health Affairs in 1994 after serving as the Dean of the School of Nursing from 1981 to 1994. She later served on the U.S. President's National Bioethics Advisory Commission. The award is given to academic units that have taken outstanding institutional initiative in demonstrating notable progress in achieving ethnic/racial and gender diversity in the professor, clinical professor, research professor, and research scientist faculty ladders/tracks. First bestowed in 2009, its trophy is funded by the Provost's Office.

## PREVIOUS AWARD RECIPIENTS

**1984**

**Elizabeth M. Douvan**

Catherine Neafie Kellogg  
Professor of Psychology

**Rhetaugh G. Dumas**

Dean and Professor, School of Nursing

**Marilyn Mason**

Professor of Music and  
University Organist, Organ chair

**Harriet C. Mills**

Professor of Chinese,  
Far Eastern Languages and Literatures

**Barbara Furin Sloat**

Director, Women in Science Program

**1986**

**Jean W. Campbell**

Director, Continuing Education for Women

**Anita H. Payne**

Professor of Biological Chemistry  
and Obstetrics and Gynecology

**Rosemary C. Sarri**

Professor of Social Work

**1987**

**Muriel D. Ross**

Professor of Anatomy and Cell Biology

**Eva L. Mueller**

Professor of Economics

**1988**

**Jacquelynne S. Eccles**

Professor of Psychology and Women's  
Studies, Assistant VP for Research

**Maxine Baca Zinn**

Professor of Sociology, U-M Flint

**1989**

**Beth Glover Reed**

Associate Professor of Social Work and  
Women's Studies

**Helen M. Graves**

Associate Professor of Political Science,  
UM-Dearborn

**1990**

**Irene H. Butter**

Professor of Public Health Policy and  
Administration, School of Public Health

**Peggie J. Hollingsworth**

Assistant Research Scientist, Department  
of Pharmacology, Medical School,  
Environmental and Industrial Health,  
School of Public Health

**1991**

**Janice M. Jenkins**

Associate Professor of Electrical  
Engineering and Computer Science

**Jean P. Krisch**

Associate Professor of Physics

**Phyllis M. Ocker**

Associate Director of Athletics for Women  
Assistant Professor of Sports Management  
and Communications

**1992**

**Inese Z. Beitins**

Professor of Pediatrics and  
Communicable Diseases

**Susan S. Kilham**

Associate Professor of Biology  
Associate Research Scientist

**Virginia B. Nordby**

Associate Vice President for Student Affairs

**1993**

**Martha J. Vicinus**

Professor of English Language and  
Literature, and Women's Studies

**1994**

**Patricia Y. Gurin**

Professor of Psychology and Chair

**Susan S. Lipschutz**

Associate Provost

**1995**

**Mary L. Brake**

Associate Professor of Nuclear Engineering

**Miriam H. Meisler**

Professor of Human Genetics

**1996**

**Lois W. Gage**

Professor Emerita of Nursing

**Edie N. Goldenberg**

Dean, College of Literature, Science and the Arts, Professor of Political Science and Public Policy

**1997**

**Joanne Leonard**

Professor of Art, and Women's Studies and Faculty Associate, Program in American Culture

**Patricia K. Smith**

Associate Professor of Economics, Director of Women's Studies, UM-Dearborn

**1998**

**Maria Comninou**

Professor of Mechanical Engineering and Applied Mechanics, College of Engineering

**Linda N. Groat**

Associate Professor of Architecture  
College of Architecture & Urban Planning

**1999**

**Christin Carter-Su**

Professor of Physiology, Medical School, Chief of Biomedical Research Division, Michigan Diabetes Research Training Center

**Abigail J. Stewart**

Professor of Psychology and Women's Studies, Director of the Institute for Research on Women and Gender

**2000**

**Peggy Kahn**

Professor of Political Science, Women and Gender Studies Program, UM-Flint, Research Scientist, Center for the Education of Women

**Anne W. Monterio**

Assistant Dean, College of Engineering

**Patricia Shure**

Lecturer and Researcher, Mathematics

**2001**

**James E. Gruber**

Professor of Sociology,  
UM-Dearborn

**Jayne A. Thorson**

Assistant Dean for Faculty Affairs  
Medical School

**2002**

**Noemi G. Mirkin**

Assistant Research Scientist  
Biophysics Research Division

**Lisa A. Tedesco**

Vice President and Secretary  
University of Michigan

**2003**

**Seyhan Nurettin Ege**

Professor Emerita of Chemistry

**Lora Bex Lempert**

Associate Professor of Sociology,  
UM-Dearborn

**Aline Soules**

2003 AWC Distinguished Service  
Associate University Librarian  
California State University, Hayward

**2004**

**Mary E. Corcoran**

Professor of Political Science and  
Women's Studies

**Janet R. Gilsdorf**

Professor of Pediatrics and Communicable  
Diseases, Medical School  
Professor of Epidemiology, School of  
Public Health

**Marilee Benore Parsons**

Associate Professor of Biology and  
Biochemistry, UM-Dearborn

**2005**

**Carol Fierke**

Jerome and Isabella Karle Collegiate  
Professor of Chemistry  
Professor of Biological Chemistry

**Timothy R. B. Johnson**

Bates Professor of Diseases of Women and  
Children  
Chair, Department of Obstetrics and  
Gynecology

**Karen Dickinson**

2005 AWC Distinguished Service  
Relationship Manager  
Information Technology Central Services

**2006**

**Kate Barald**

Professor of Cell and Developmental  
Biology  
Professor of Biomedical Engineering  
Associate Director, PIBS

**Carroll Smith-Rosenberg**

Mary Frances Berry Collegiate  
Professor of History  
Women's Studies and American Studies

**2007**

**Karin M. Muraszko**

Professor and Chair, Department of  
Neurosurgery  
Professor of Surgery, Department of  
Pediatrics and Communicable Diseases  
Professor of Plastic Surgery

**Martha E. Pollack**

Professor and Chair of Electrical  
Engineering and Computer Science,  
College of Engineering,  
Chair of the Division of Computer Science

**2008**

**Suzanne L. Bergeron**

Director of Women's and Gender Studies,  
Associate Professor of Women's Studies  
and Social Sciences, UM-Dearborn

**John H. Vandermeer**

Margaret Davis Collegiate Professor  
Arthur F. Thurnau Professor  
Department of Ecology and Environmental  
Biology

**Carol S. Hollenshead**

2008 Sarah Goddard Power Distinguished  
Service Award  
Director, Center for the Education of  
Women  
Chair, President's Advisory Commission on  
Women's Issues

**2009**

**Carol J. Boyd**

Deborah J. Oakley Collegiate Professor of  
Nursing  
Professor of Women's Studies  
Director of Institute for Research on  
Women and Gender

**Cinda-Sue Davis**

Director, Women in Science and  
Engineering Program

**Rebecca McGowan**

2009 Honorary Sarah Goddard Power  
Award, Regent Emerita

**2010**

**Carol. S. Jacobsen**

Professor of Art  
Professor of Women's Studies

**Cindy A. Schipani**

Merwin H. Waterman Collegiate Professor  
of Business Administration  
Professor of Business Law

**Elizabeth Ann Duell**

2010 Honorary Sarah Goddard Power Award  
Assistant Professor Emerita of Dermatology

**Department of Psychology, College of  
Literature, Science, and the Arts**

Rhetaugh G. Dumas Progress in  
Diversifying Award



## 2016

### **Valeria M. Bertacco, Ph.D.**

Professor of Electrical Engineering and Computer Science

### **Sally Camper, Ph.D.**

James V. Neel Professor and Department Chair of Human Genetics

### **Patricia W. Coleman-Burns, Ph.D.**

Professor of Nursing

### **Gloria D. Thomas, Ph.D.**

Sarah Goddard Power Distinguished Service Award

Director of the Center for the Education of Women

## 2017

### **Sioban Harlow, Ph.D.**

Professor, Epidemiology  
Professor, Obstetrics & Gynecology  
Director, Center for Midlife Science

### **Sofia Merajver, M.D., Ph.D.**

Professor, Internal Medicine and Epidemiology  
Scientific Director, Breast Oncology Program  
Director, Breast & Ovarian Cancer Risk Evaluation Program

## 2018

### **Kimberlee Kearfott, Sc.D.**

Professor, Department of Nuclear Engineering and Radiological Sciences

### **Cheryl Moyer, M.P.H., Ph.D.**

Associate Director, Global REACH  
Assistant Professor, Departments of Learning Health Sciences and Obstetrics and Gynecology

### **College of Engineering and Computer Science**

University of Michigan-Dearborn  
Rhetaugh G. Dumas Progress in Diversifying Award

## 2019

### **Jody R. Lori, Ph.D.**

Professor, Nursing; Associate Dean, Global Affairs, School of Nursing

### **Rada Mihalcea, Ph.D.**

Professor, Computer Science and Engineering; Director, Michigan Artificial Intelligence Lab

### **School of Nursing**

University of Michigan  
Rhetaugh G. Dumas Progress in Diversifying Award

## 2020

### **Cathleen Connell, Ph.D.**

Professor, Department of Health Behavior and Health Education

### **Allison Steiner, Ph.D.**

Professor, Department of Climate and Space Science and Engineering

### **Women's Studies Department**

University of Michigan  
Rhetaugh G. Dumas Progress in Diversifying Award

# ACADEMIC WOMEN'S CAUCUS

## SELECTION COMMITTEE FOR THE

### *2021 Recipients*

Marilee Benore, Ph.D.

Suzanne Bergeron, Ph.D.

Patricia Coleman-Burns, Ph.D.

Cheryl Moyer, Ph.D.

LaVashia Mundy

Barbara Tucker

Tiffany Marra (Facilitator)

### ***SPONSORED BY***

#### **CENTER FOR THE EDUCATION OF WOMEN (CEW+)**

Tiffany Marra, Director

#### **COLLEGE OF ARTS, SCIENCES, AND LETTERS AT UM-DEARBORN**

Martin Hershock, Dean

#### **HUMAN RESOURCES**

Richard Holcomb, Associate Vice President for Human Resources

Tami Strickman, Associate Vice President for Institutional Equity,  
Office for Institutional Equity

Elizabeth Seney, Sr. Associate Director and Title IX Coordinator

#### **OFFICE OF THE PRESIDENT**

Mark S. Schlissel, President

#### **OFFICE OF THE PROVOST**

Susan M. Collins, Provost and Executive Vice President for Academic Affairs

Sara Blair, Vice Provost for Academic and Faculty Affairs

#### ***DESIGN AND SUPPORT***

Susan Gedert, College of Arts, Sciences, and Letters, UM-Dearborn