programs and events

leadership • work-life-family balance • workshops • STUDENT PARENTS • junior women faculty • WOMEN OF COLOR • policy & advocacy • opportunities for women in business • career decision making seminars • women in academia • research presentations • FINANCIAL INDEPENDENCE Technology
The Center: Service, Research, Advocacy

Over forty years ago, the Center for the Education of Women (CEW) was founded to bring about fundamental changes in opportunities for women to pursue higher education and careers. Since that time, we have witnessed remarkable transformations in women’s lives and the world in which we live.

Today we are experiencing a redefinition of the nature and meaning of work, an unprecedented interaction of cultures, and the emergence of new roles for women in our global community. In this evolving world, the Center remains a catalyst for change, a source of support and community for women, and a creator of new knowledge about women’s lives.

Each person who comes to CEW stands out among the thousands of individuals who have used and helped shape the wide range of services we offer. They come seeking to take charge of their lives, to build their academic or professional credentials, or just to take the first step along a new path in life or in assuming a new leadership role. Each facet of the work we do—research, advocacy or service—contributes to our goal of creating communities of accomplished women and men.

Center for the Education of Women
The University of Michigan
330 East Liberty St. Ann Arbor, MI 48104-2289
Tel. 734-998-7080
Weekdays 8 a.m. to 5 p.m. Mondays until 7 p.m.

Counseling Appointments at the Center
CEW offers free counseling to students, faculty, staff and community members. Professional counselors take an interest in the success of each person who uses our services, assisting both women and men in balancing educational and career interests with other life issues. In addition to providing information on education, employment and sources of financial support, our counselors help you consider options, make informed choices, and resolve problems. Call (734) 998-7210 to schedule a free counseling appointment.

Women of Color in the Academy Project (WOCAP)
WOCAP is a network for women of color faculty at UM. The mission of WOCAP is to highlight the academic and cultural contributions that women of color make to the University and to society, and to build a support system for women of color faculty. For details, please call Patricia Moon Sammy at (734) 998-7080 or email her at pmoonسامmy@umich.edu.

Junior Women Faculty Network (JWFN)
The Junior Women Faculty Network promotes networking, creates greater access to career-related information and resources, and provides social and professional support for tenure-track women faculty members. The JWFN and its faculty advisory panel host annual workshops, seminars and social events. For details, please contact Jean Waltman at (734) 998-7080, or email her at jwaltman@umich.edu.

Women of Color Task Force (WCTF)
The Women of Color Task Force is committed to creating a University environment where the needs and aspirations of UM employees may be fulfilled. The Task Force works to facilitate professional and personal growth, achieve full and equal participation for all in the life of the University, and support the efforts of employees to excel and succeed. CEW serves as the administrative home for the WCTF, which also receives support from the Office of the Senior Vice Provost for Academic Affairs and Human Resources and Affirmative Action, and the UMHS HR office. Call Janice Reuben, WCTF Coordinator, at (734) 998-7080 for more information, or email her at reubenja@umich.edu.

Registration Fee Information
Registration fees apply to a few CEW programs. For workshops that involve a charge, fee information is noted directly following the workshop description.

To register, call (734) 998-7080. Payment may be made by credit card, check, money order, or cash.

As space is limited in these workshops, pre-registration is strongly encouraged.

CEW offers limited workshop scholarships for women who might not otherwise be able to attend. Please call the registration number if you would like to discuss a workshop scholarship.

Cancellations must be made at least 48 hours prior to the beginning of the program to receive a refund. We will apply full credit to any future CEW program as long as you cancel prior to the program day. Please call (734) 998-7080 with any questions or to arrange a cancellation.
Possible Effects of the Passage of the Michigan Civil Rights Initiative (MCRI)

September 27, 12:00-2:00 p.m.
Michigan League, 911 N. University
Koessler Room, 3rd Floor

Presenter: Susan Kaufmann, CEW Associate Director for Advocacy
Panelists: Carol Hollenshead, CEW Director; Patricia Garza, Nancy Cantor Distinguished University Professor Emerita of Psychology and Women's Studies; Faculty Associate, Research Center for Group Dynamics; Institute for Social Research; Director of Research, Program on Intergroup Relations; John McLock, Associate Vice Provost and Director, Office of Academic Multicultural Initiatives

Susan Kaufmann will present the results of her research paper concerning the potential consequences of the Michigan Civil Rights Initiative on employment, contracting and education. According to Kaufmann’s research report, a proposed amendment to the state Constitution that would ban affirmative action (MCRI), would likely have a broad impact in Michigan if it is approved by the voters in November.

This presentation will also include a discussion by a panel of University of Michigan representatives, who will respond to the research findings and answer questions from the audience. For a preview of Kaufmann’s paper, see www.cew.umich.edu

Building Your Financial Future

As CEW plans programs and workshops each year, we consider the concerns and issues that women bring to counseling appointments. Many of the women and men who come to CEW to consult with a counselor are experiencing life transitions and often these transitions are the result of, or result in, financial difficulties. Students struggle with debt resulting from tuition and living expenses. Career changers may have lost a job or had a period of unemployment. Women returning to work after a break may be underemployed or face a long job search.

In response to this increase in financial concerns, our program offerings this year include a series of workshops aimed at financial education. With the theme “Building Your Financial Future” these workshops complement CEW’s other program offerings on building careers, developing leadership skills, and planning for the future.

The financial series begins this fall term and will continue into the winter.

For Good or Ill?
Affirmative Action for Women

Wednesday, October 18, 4:00 p.m.
Horace H. Rackham School of Graduate Studies
915 E. Washington Street, Fourth Floor,
Rackham Assembly Hall

Kathy Rodgers, J.D., President, Legal Momentum.
Kathy Rodgers is a 2006 CEW Frances and Sydney Lewis Visiting Leader.

Kathy Rodgers, nationally recognized expert on women and the law, will discuss the on-going debate concerning affirmative action, with an emphasis on education and employment nationally and in Michigan. She will address such issues as: Title IX, equal pay, employment discrimination and the implications of the proposed Michigan Civil Rights Initiative from a national perspective. Rodgers has over 20 years of experience working to assure women’s legal rights and create innovative public policy.

Kathy Rodgers is president of Legal Momentum, formerly NOW Legal Defense & Education Fund. Prior to assuming the leadership of Legal Momentum, she had a 14-year tenure at Barnard College during which she was acting president, lecturer on civil rights and liberties, and vice president and general counsel.

Co-sponsored by the Institute for Research on Women and Gender, LS&A Department of Women’s Studies and the Gerald R. Ford School of Public Policy

Financial Independence for Women Graduate Students and Post-Doctoral Fellows
Beth Marshall
Retirement Planning Group
Tuesday, September 12
4:00-6:00 p.m.
CEW, 330 E. Liberty

Building Your Financial Future Series: Personal Finance 101
Rob Oliver, MBA, CFP®
Oliver Financial Planning
Monday, November 6
5:00-6:30 p.m.
CEW, 330 E. Liberty

Building Your Financial Future Series: Credit and Debt Management
Kathryn Greiner
First of Washtenaw
Saturday, November 11
9:00-12:00 p.m.
CEW, 330 E. Liberty
September

Financial Independence for Women Graduate Students and Post-Doctoral Fellows
Tuesday, September 12, 4:00-6:00 p.m.
CEW, 330 E. Liberty
Presenter: Beth Marshall, Retirement Planning Group

Graduate students and post-doctoral fellows have unique needs in managing their money and making it grow. Join this interactive workshop to learn the myths that keep students from establishing their own financial security. Information obtained in this class will empower you to combat these myths and help you take control of your finances. Topics will include:

- Why women need to start earlier and to save more
- How to keep more of what you earn
- How to develop goals to achieve success
- “Secrets” from financially successful people
- The ten financial myths

For the past 10 years Beth Marshall has taught numerous classes in the Ann Arbor area regarding growing and protecting assets. She is particularly aware of the specific financial issues women face.

Pre-registration is requested. To register, call 734-998-7080.

Tuesday Job Search Series
You’re not alone in your job search. Pick up job search ideas from CEW counselors, HR professionals and others who are in the job market. Each week features a different theme, described below. Come to one session or to all of them. All workshops are from 12:00 - 2:00 p.m.

Sep. 19: Career Decision-Making (Valerie Eaglin)
Sep. 26: Resumes (Valerie Eaglin)
Oct. 3: Networking (Doreen Murasky & Jeanne Miller)
Oct. 10: Interviewing Techniques (W. Jean Tennyson)
Oct. 17: Negotiation Skills (Paula Wishart and Kirsten Elling)

Registration fee for this 5-session series is $30 and includes a copy of the CEW Job Search Handbook. Individual sessions are $10 each. Pre-registration is required and space is limited. To register, call 734-998-7210.

Your Job Search: Career Decision-Making
Tuesday, September 19, 12:00-2:00 p.m.
CEW, 330 E. Liberty
Presenter: Valerie Eaglin, CEW Senior Counselor

Decisions, decisions, decisions! You are not alone in your search for a fulfilling career. Come to this session and pick up information on techniques and tasks associated with the career decision-making process. Learn how to begin your self-assessment and career exploration activities, so that you can be well informed as you narrow your options.

Registration fee for this 5-session series is $30 and includes a copy of the CEW Job Search Handbook. Individual sessions are $10 each. Pre-registration is required and space is limited. To register, call 734-998-7080.

Career Identity Beyond the Ivory Tower – A Program for Graduate Students
Monday, September 25, 3:00-5:00 p.m.
The Career Center, 3200 Student Activities Building
Presenters: Tom Lebher, Senior Assistant Director for Graduate Student Services, UM Career Center and Doreen Murasky, CEW Senior Counselor

Making the decision to switch from a tenure-track path to pursuing other career options may raise a variety of career and personal issues. This program will offer you an opportunity to explore the often-emotional move away from a tenure-track career. Connect with other graduate students on issues of importance to you, with special emphasis on how to create a new identity for yourself, perhaps different from what others may imagine for you. Please join us for this thought-provoking conversation to help you develop confidence as you embark on a meaningful post-academic career.

Your Job Search: Resumes
Tuesday, September 26, 12:00-2:00 p.m.
CEW, 330 E. Liberty

Presenter: Valerie Eaglin, CEW Senior Counselor

Learn to write resumes that showcase your skills and accomplishments and that are appropriate for the position for which you are applying. We will emphasize how to create resumes and cover letters for a new job or career. Feel free to bring a draft of your resume as reference material for the session.

Registration fee for this 5-session series is $30 and includes a copy of the CEW Job Search Handbook. Individual sessions are $10 each. Pre-registration is required and space is limited. To register, call 734-998-7080.

The Potential Impact of the MCRI
Wednesday, September 27, 12:00-2:00 p.m.
Michigan League, 911 N. University
Koessler Room, 3rd Floor

Presenter: Susan Kaufmann, Associate Director for Advocacy, CEW
Panelists: Carol Hollenshead, CEW Director; Patricia Gurin, Nancy Cantor Distinguished University Professor Emerita of Psychology and Women's Studies, Faculty Associate, Research Center for Group Dynamics, Institute for Social Research, Director of Research, Program on Intergroup Relations; John Matlock, Associate Vice Provost and Director, Office of Academic Multicultural Initiatives

Susan Kaufmann will present her research on the potential consequences of the Michigan Civil Rights Initiative on employment, contracting and education. The panel of University of Michigan representatives will respond to the research findings and answer questions from the audience.

Registration is requested. To register, call 734-998-7080. Co-sponsored with the Gerald R. Ford School of Public Policy, the Institute for Research on Women and Gender, LS&A Women's Studies Program and the National Center for Institutional Diversity.

Artist Talk: Carol Jacobsen, “Censorius”
Wednesday, September 27, 5:00 p.m.
Michigan Theater
603 E. Liberty Street

Join the University of Michigan Institute for Research on Women and Gender, CEW, and the School of Art and Design, for the Michigan premiere of Carol Jacobsen’s film, “Censorius”, at the Michigan Theater. The film is described as a “funny, provocative and scathing feminist view of the Culture Wars” and is narrated by artists who have fought recent public battles against censors. Martha Wilson, Holly Hughes, Renee Cox, Carolee Schneemann and other artists raise issues of representation, identity, race, sexuality and violence. They reveal both the personal and professional costs of their battles and discuss the relationships of their work to the larger women’s movement and American culture. Professor Carol Jacobsen will be on hand after the screening to talk about her process and respond to audience questions.

Carol Jacobsen, Professor of Art, School of Art and Design, and Professor of Women's Studies, College of Literature, Science and the Arts, is an award-winning social documentary artist whose work in video and photography address issues of women’s criminalization and censorship.

Co-sponsored with the UM Institute for Research on Women and Gender and the UM School of Art and Design.

Your Job Search: Networking
Tuesday, October 3, 12:00-2:00 p.m.
CEW, 330 E. Liberty

Presenters: Doreen Marasky, CEW Senior Counselor and Jeanne Miller, CEW Director of Information Services & Publications

Networking is a powerful skill in today’s rapidly changing workplace. Be prepared for any networking opportunity, whether formal or informal, by learning strategies and tips for this essential tool.

Registration fee for this 5-session series is $30 and includes a copy of the CEW Job Search Handbook. Individual sessions are $10 each. Pre-registration is required and space is limited. To register, call 734-998-7080.
Cyber Crime and Internet Safety – How to Protect Yourself and Your Children
Tuesday, October 3, 12:00-1:30 p.m.
Michigan League, 911 N. University
Koessler Room
Presenter: Detective Tom Kolpacki, Cyber-Crime Specialist, Ann Arbor Police Department
As the internet becomes a regular feature in both work and personal lives, it has created the opportunity for unwanted intrusions into our lives. While some of these intrusions are simply inconvenient, others involve personal and financial safety. This presentation will explore issues related to the safe use of the internet, focusing on issues of cyber bullying, cyber stalking, internet predators and internet safety. The emphasis will be on understanding the opportunity for problems and exploring avenues for self-protection.
Detective Tom Kolpacki is an expert on Cyber-Crime with the city of Ann Arbor Police. He has been with the AAPD for 18 years and also served on the Internet Crimes Against Children Task Force.
Co-sponsored with the University of Michigan Work/Life Resource Center and the University of Michigan Faculty and Staff Assistance Program. Please feel free to bring your lunch to this brown bag session.

Your Job Search: Interviewing Techniques
Tuesday, October 10, 12:00-2:00 p.m.
CEW, 330 E. Liberty
Presenter: W. Jean Tenyson, Human Resource Consultant, UM Human Resources
Participants will have the opportunity to learn interviewing techniques and participate in a mock interview with an HR Consultant who will provide immediate feedback and counseling.
This session is sponsored in collaboration with the University of Michigan Human Resources Recruiting and Employment Services and the Women of Color Task Force. Registration fee for this 5-session series is $30 and includes a copy of the CEW Job Search Handbook. Individual sessions are $10 each. Pre-registration is required and space is limited. To register, call 998-7080.

Balancing Work and Life in Graduate School
Tuesday, October 10, 3:00-5:00 p.m.
Horace H. Rackham School of Graduate Studies
915 E. Washington Street, East Conference Room, Fourth Floor
Presenter: Dorota Murasky, CEW Senior Counselor
If the multitude of responsibilities you face between graduate school and personal life leads you to feel fragmented and fraught with competing interests, this workshop will invite a new perspective. Create a stronger sense of wholeness in the midst of the complexities of graduate student life through strategies learned in this interactive session.

Negotiation Skills for Graduate Students and Post-Doctoral Fellows
Wednesday, October 11, 4:30-6:00 p.m.
CEW, 330 E. Liberty
Presenter: Jayne Thorson, Assistant Dean for Faculty Affairs, Medical School
Are you interested in learning how to approach contract negotiations? Negotiation training deals with issues such as conflict resolution, reading people, and presenting your side of a discussion in an effective manner. This workshop will cover different types of negotiation styles as well as the principles and strategies that will be applicable in any type of negotiation.
Pre-registration is requested. To register, call 734-998-7080. Co-sponsored with the Horace H. Rackham School of Graduate Studies.
"Against Health" Conference
Thursday, October 12, 1:00 p.m. Dr. Joycelyn Elders, Keynote Speaker (Conference 8:30 a.m.-4:00 p.m.)
Friday, October 13, 1:00 p.m. Dr. Susan Love, Keynote Speaker (Conference 8:30 a.m.-7:00 p.m.)
Horace H. Rackham School of Graduate Studies
915 E. Washington Street, Rackham Auditorium

Organized by the U-M Institute for Research on Women and Gender, this international interdisciplinary conference examines the ways that categories of "health," the norms associated with "health," and the social functioning of those norms are in some instances at odds with human well-being. The conference features an opening address by the literary scholar Richard Klein; keynote addresses by former US Surgeon General M. Joycelyn Elders, MD and by Susan Love, MD, women’s health advocate and co-founder of the National Breast Cancer Coalition; and interactive panels and workshops led by a host of international scholars and activists.

Advance registration required. For registration information:
http://www.umich.edu/~irw/againsthealth/index.html Free and open to the public. CEW co-sponsorship of this event is made possible by the Frances and Sydney Lewis Visiting Leaders Fund. Co-sponsored with the UM Institute for Research on Women and Gender, School of Social Work, College of LS&A and other units.

Your Job Search: Negotiation Skills
Tuesday, October 17, 12:00-2:00 p.m.
CEW, 330 E. Liberty

Presenter: Paula Wishart, Counselor/Programmer, UM Career Center and Kirsten Elling, CEW Associate Director for Counseling, Programs and Services

Negotiation skills are used daily in the workplace and in life. Whether you are trying to land a coveted job or promotion, share work on a project, or improve communication between co-workers, effective negotiation skills can enhance your efficiency, increase productivity and assist in workplace success. This active, experiential session will teach the steps of negotiation through application and practice.

Registration fee for this 5-session series is $30 and includes a copy of the CEW Job Search Handbook. Individual sessions are $10 each. Pre-registration is required and space is limited. To register, call 998-7080. Co-sponsored with the University of Michigan Career Center.

For Good or ill? Affirmative Action for Women: Kathy Rodgers Discusses National Trends
Wednesday, October 18, 4:00 p.m.
Horace H. Rackham School of Graduate Studies
915 E. Washington Street, Fourth Floor, Rackham Assembly Hall

Presenter: Kathy Rodgers, J.D., President, Legal Momentum

Kathy Rodgers, nationally recognized expert on women and the law, will discuss the on-going debate concerning affirmative action, with an emphasis on education and employment nationally and in Michigan. She will address such issues as: Title IX, equal pay, employment discrimination and the implications of the proposed Michigan Civil Rights Initiative from a national perspective. Rodgers has over 20 years of experience working to assure women’s legal rights and create innovative public policy.

Kathy Rodgers is president of Legal Momentum, formerly NOW Legal Defense & Education Fund. Prior to assuming the leadership of Legal Momentum, Rodgers had a 14-year tenure at Barnard College, during which she was acting president, lecturer on civil rights and liberties, and vice president and general counsel. Rodgers then spent eight years at Poletti, Freidin Prashker Feldman & Gartner, where her major emphasis was labor law litigation.

Rodgers received her B.A. from Smith and her J.D. from Columbia. She serves on the board or steering committee of the National Council of Women's Organizations and the National Council for Research on Women.

This event is made possible by the Frances and Sydney Lewis Visiting Leaders Fund. Co-sponsored by the Institute for Research on Women and Gender, LS&A Women’s Studies Program and the Gerald R. Ford School of Public Policy.
Center for the Education of Women

Work / Life / Family

Brown Bag: Internet Addictions
Wednesday, October 18, 12:00-1:30 p.m.  
Michigan League, 911 N. University  
Koessler Room, 3rd Floor

Presenter: Jay Ballew, Director, Ann Arbor Couples Clinic

For most of us, the internet is both fun and helpful. However, it also provides a trap for people with tendencies towards addictive behaviors. Jay Ballew, a local expert on internet addictions, will explore a number of topics: How can you distinguish internet addiction from ordinary internet use? What areas of the internet have the highest risk for addiction? What is the relationship between internet addiction and stress? He will also focus on what you can do if you or someone in your family has a problem with internet use.

Jay Ballew, Director of the Ann Arbor Couples Clinic, LMFT, LMSW, has been a psychotherapist for over thirty years. He has been treating individuals and couples with internet addiction problems for over ten years.

Please feel free to bring your lunch to the brown bag session. Co-sponsored with the University of Michigan Work/Life Resource Center and the University of Michigan Faculty and Staff Assistance Program.

November

Women Graduate Students Establishing Personal Writing Plans and Goals
Thursday, November 2, 3:00-5:00 p.m.  
CEW, 330 E. Liberty

Presenter: Rena Seltzer

Rena Seltzer, ACSW, a personal and professional coach from Ann Arbor, will conduct this workshop, which is designed to help graduate students develop long and short term writing goals in preparation for preliminary examinations and dissertation defense, a personal plan for establishing regular periods of writing, and a means of social support for writing. Please bring along your personal calendar or planner.

Pre-registration is requested. To register, call 734-998-7080. Sponsored by CEW Women of Color in the Academy Project.

Building Your Financial Future Series: Personal Finance 101
Monday, November 6, 5:00-6:30 p.m.  
CEW, 330 E. Liberty Street

Presenter: Rob Oliver, CFP® Oliver Financial Planning

Get an introduction to the topic of personal finance and learn how to balance your current needs with your financial goals. Topics to be discussed include financial goals planning, estate planning, risk management, budgeting, savings, investments, and taxes. You are welcome to bring related materials and ask questions about your personal finances either during or after the presentation.

Rob Oliver is the founder and principal of Oliver Financial Planning, LLC, a fee-only financial planning and registered investment advisory firm based in Ann Arbor, Michigan. He earned a Masters of Business Administration from the Ross School of Business at the University of Michigan.

Pre-registration is required. To register, call 734-998-7080.

Work / Life / Family

An Eye Toward Retirement: A Two-Part Series, November 7 and 14

“When do I want to retire, and what will I do then?” Many of us dream of retirement, when we will relinquish the pressures of working and have more leisure time. However, as people move closer to retiring they may begin to question, and sometimes fear, the state of retirement. This two-part series is designed to help individuals prepare for retirement and view it as a time of wonderful opportunity.

Part I. Four Features of Fulfillment in Second Adulthood and Retirement
Tuesday, November 7, 1:00-4:00 p.m.  
CEW, 330 E. Liberty

Presenters: Lily Jamank-Reisch, Consultant/CEW Affiliated Scholar and Doreen Marasky, CEW Senior Counselor
In this first session, we will explore changing concepts of adult development and retirement; retirement as a major transition; cross-cultural dimensions of retirement; and four critical factors for a fulfilling retirement and later life.

Registration fee for this 2-part series is $25. Individual sessions are $15 each. Pre-registration is required and space is limited. To register, call 988-7080. Co-sponsored with the University of Michigan Work/Life Resource Center and the University of Michigan Faculty and Staff Assistance Program.

**Part II. Living Age: Mapping the New World of Life's Second Half**

**Tuesday, November 14, 1:00-4:00 p.m.**
CEW, 330 E. Liberty

Presenters: Lily Jamin-Reisch, Consultant/CEW Affiliated Scholar and Doreen Murasky, CEW Senior Counselor

Some cultures believe that life consists of at least three ages: "The first age is for learning, the second age is for work and family, the third age is for living." Drawing on current research, cross-cultural perspectives, and the creative dimensions of aging, this workshop emphasizes the growth and fulfillment that are possible in life's second half. It provides participants a process by which they can discover emerging priorities, values, and aspirations and begin to map a vital and fulfilling later life and retirement.

Registration fee for this 2-part series is $25. Individual sessions are $15 each. Pre-registration is required and space is limited. To register, call 988-7080. Co-sponsored with the University of Michigan Work/Life Resource Center and the University of Michigan Faculty and Staff Assistance Program.

**Work / Life / Family**

**Finding Your Motivation and Keeping It**

**Wednesday, November 8, 4:30-6:30 p.m.**
CEW, 330 E. Liberty Street

**Presenter:** Jennifer Poteat, Attorney

Where does motivation come from, how do we find it, and how do we maintain it? This workshop will assist you in identifying what motivates you. Learn how you can be comfortable in your own skin, waking up every day re-energized and re-invigorated, knowing that you are ultimately responsible for your destiny. Integral to this discussion is identifying those people and situations that will help you succeed in achieving your goals and those that will attempt to derail you.

Jennifer R. Poteat is currently an attorney practicing in estate, trust and real estate law and has served in various capacities for a wide range of Ann Arbor and Michigan non-profit organizations. She received her J.D. from Michigan State University College of Law.

Pre-registration is requested. To register, call 734-998-7080. Co-sponsored with the University of Michigan Work/Life Resource Center and the University of Michigan Faculty and Staff Assistance Program.

**Building Your Financial Future Series: Credit and Debt Management**

**Saturday, November 11, 9:00-12:00 p.m.**
CEW, 330 E. Liberty Street

**Presenter:** Kathryn Greiner, Budget Counselor, First of Washtenaw

Kathryn Greiner, a certified budget counselor, will teach you how to assess your financial situation, provide techniques for negotiating the terms of your debt repayment to creditors and discuss strategies for creating a debt management plan.

Kathryn Greiner, Ann Arbor’s resident “budget guru,” is a state certified credit counselor who has guided hundreds of financially troubled consumers through their personal money mazes since 1976. First of Washtenaw is an UM Credit Union-owned service organization.

Pre-registration is required. To register, call 734-998-7080. Co-sponsored with the University of Michigan Credit Union.

**How to Start Your Own Business: The Basics of Entrepreneurship**

**Tuesday, November 14, 4:30-6:30 p.m.**
CEW, 330 East Liberty Street

**Presenter:** Yodit Mesfin, Program Manager, Center for Empowerment and Economic Development

Are you ready to start your own business? The presenter will provide tips on evaluating your strengths and weaknesses as a potential owner, review the steps of developing a business plan and offer ideas for identifying potential funding resources. Then, a panel of local business owners will share their experiences.
Yodit Mesfin is the program manager for the Michigan Women’s Marketplace, an initiative of the Center for Empowerment and Economic Development, a nonprofit organization based in Ann Arbor. She is also the founder and owner of “All For You,” an organization dedicated to the empowerment of women.

Pre-registration is requested. Space is limited. To register, call 734.998.7080.

Going Back to Graduate School

Wednesday, November 15, 4:00-5:30 p.m.
Rackham School of Graduate Studies
915 E. Washington Street, Fourth Floor

Do you have a post-graduate education to complete? Or start? This panel will include admissions officers and academic advisors from various educational institutions, including accelerated degree programs, on-line/distance learning programs and traditional four-year colleges. The institutional representatives will present information on how to investigate what it takes to return to school and how to create support networks to assist you.

Pre-registration is required. To register, call 734-998-7080. Co-sponsored with the Horace H. Rackham School of Graduate Studies

Linking Research and the Community: Community Participatory Research

Thursday, November 16, 2006, 3:30-5:30 p.m.
CEW, 330 E. Liberty

Presenters: Margaret Dewar, Professor of Architecture and Urban Planning, Director of Ginsberg Center; Maria E. Cotera, Assistant Professor, Program in American Culture-Latino Studies and Women’s Studies, and Trina Shanks-Williams, Associate Professor, School of Social Work.

Community-based research offers stimulating and effective learning in higher education. This kind of community involvement engages scholarship, transforms approaches to teaching and learning, and changes communities as well. Margaret Dewar, Maria Cotera and Trina Shanks-Williams will talk about their collaborative community approaches.

Sponsored by CEW’s Women of Color in the Academy Project and Junior Women Faculty Network

Success Circles and Job Crafting: Skills Assessment for a More Productive You

Tuesday, November 28, 12:00-2:00 p.m.
CEW, 330 E. Liberty Street

Panelists: Karen Dickinson, Relationship Manager, Information Technology Central Services; Petula Brown, Business Analyst, University of Michigan Health System; Patti Karda, Department Administrator, LS&A Linguistics, and Stephanie Riegle, Senior Project Manager, Office of the Provost.

This panel discussion will explore the elements that lead to career satisfaction as well as identify and reflect on authentic career talents, interests and values, and how they are aligned in your current career.

Pre-registration is requested. To register, call 734-998-7080. Co-sponsored with the UM Commission for Women

Project Management: From Concept Planning to Implementation and Evaluation

Wednesday, November 29, 4:30-7:00 p.m.
CEW, 330 E. Liberty Street

Presenter: Sandra Coleman, Executive Management Consultant

Learn the elements of effective project management from the conceptualization and planning stages to implementation and evaluation. If you are a small business owner, an aspiring project manager or a seasoned professional, this workshop will assist you in identifying the necessary tools to produce consistently successful projects.

Sandra Coleman has 22 years of professional experience in human resources, municipal budgeting, staff administration, community development, and management information systems. Ms. Coleman holds a Masters of Public Administration degree from Harvard University.

Pre-registration is required. Registration fee: $15.00. Space is limited. To register, call 734-998-7080. Co-sponsored with the Women of Color Task Force.
Work/Life/Family

Divorce Recovery and the Holiday Season
Tuesday, December 5 4:30-6:30 p.m.
CEW, 330 E. Liberty Street
Presenter: LaShon Williams-McCants, Divorce Recovery Today, Inc.
Are you recovering from a divorce? Having difficulty sustaining relationships? Just starting over? Getting through the holiday season can be a difficult time. Come participate in a group discussion on finding the steps to sustain you through the holidays: reconnecting with friends and family as a single person, regaining self-esteem and self-confidence, and learning how to deal with the past as you look forward to rebuilding your life in the new year.
LaShon Williams-McCants is the President and CEO of Divorce Recovery Today, Inc., an organization committed to helping individuals and families rebuild their lives after divorce, loss or difficult relationships.
Registration fee: $10.00. To register, call 734-998-7080. Co-sponsored with the University of Michigan Work/Life Resource Center and the University of Michigan Faculty and Staff Assistance Program.

Work/Life/Family

Eldercare: End of Life Issues
Wednesday, December 6, 12:00-1:30 p.m.
Michigan League, Vandenburg Room
Presenters: Stephanie Gooden and Ariane Pink, Community Liaisons, Arbor Hospice
This session will focus on end of life issues, such as recognizing when hospice care may be appropriate, emotional considerations of your decisions, and planning through advanced directives.
Please contact Valerie Palazzolo at 734-936-8624 for additional information about this workshop. Co-sponsored with the University of Michigan Work/Life Resource Center and the University of Michigan Faculty and Staff Assistance Program. Please feel free to bring your lunch to the brown bag session.

Navigating the Maize: The New UM Job Classification System
Wednesday, December 6, 4:00-6:00 p.m.
CEW, 330 E. Liberty Street
Consultants from the University of Michigan Human Resources and Affirmative Action office will discuss accessing the temporary employment pool, using the new online job application system, and navigating the career families of the Job Classification System. This session will also introduce future enhancements planned for the classification system, including the development of organizational, technical and functional core competencies and the implementation of a new wage schedule.
Pre-registration is required. To register, call 734-998-7080. Co-sponsored with the University of Michigan Human Resources and Affirmative Action Office

Stress Management
Monday, December 11, 4:30-6:00 p.m.
CEW, 330 E. Liberty Street
Presenter: Wasantha Young, Physical Activity Coordinator, Program for Multicultural Health, University of Michigan Health Service.
Join this interactive group discussion to look at your stress and stressors as well as your personal and community resources available to you. This workshop will focus on practical steps you can take to manage your stress.
Pre-registration is required. To register, call 734-998-7080. Co-sponsored with the UMHS Program for Multicultural Health.
Fall 2006 Programs Calendar

September
12 Financial Independence for Graduate Students and Post-Doctoral Fellows
19 Your Job Search: Career Decision-Making
25 Career Identity Beyond the Ivory Tower - A Program for Graduate Students
26 Your Job Search: Resumes
27 The Potential Impact of the MCRI
27 Artist Talk: Carol Jacobsen, "Censorius"

October
3 Your Job Search: Networking
3 Cyber Crime and Internet Safety - How to Protect Your Family
10 Your Job Search: Interviewing Techniques
10 Balancing Work and Life in Graduate School
11 Contract Negotiation Skills for Graduate Students and Post-Docs
12 "Against Health" Conference
13 "Against Health" Conference
17 Your Job Search: Negotiation Skills
18 For Good or Ill? Affirmative Action for Women
18 Brown Bag: Internet Addictions

November
2 Women Graduate Students Establishing Personal Writing Plans and Goals
6 Building Your Financial Future Series: Personal Finance 101
7 An Eye Towards Retirement: Four Features of Fulfillment
8 Living Successfully: Finding Your Motivation and Keeping It
11 Building Your Financial Future Series: Credit and Debt Management
14 An Eye Towards Retirement: Living Age-Mapping the New World
14 How to Start Your Own Business: The Basics of Entrepreneurship
15 Going Back to Graduate School
16 Linking Research and the Community: Community Participatory Research
28 Success Circles and Job Crafting: Skills Assessment
29 Project Management: From Concept Planning to Implementation

December
5 Divorce Recovery and the Holiday Season
6 Eldercare: End of Life Issues
6 Navigating the Maze: The New UM Job Classification System
11 Stress Management

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Tel. 734.936.7080
www.cew.umich.edu

WCTF Career Conference to be held Friday, March 2, 2007
The University of Michigan Women of Color Task Force (WCTF), sponsored by CEW, the Office of the Provost, HRAA office and the UMHS HR Office, will celebrate the 25th anniversary of its annual conference on Friday, March 2, 2007, at the Rackham Auditorium and the Michigan League. This conference is the largest career development event for UM staff and features 50 professional, financial and personal development workshops, a networking luncheon, vendors and a special guest keynote speaker. Check CEW’s website in December for registration information.

www.cew.umich.edu